



**1. Description of the Industry in which the Company Operates**

**The Bank operates in the very competitive financial services industry and provides full retail commercial banking to its clients. Some of the services include the following:**

- |                                      |                               |
|--------------------------------------|-------------------------------|
| <b>Savings and current accounts</b>  | <b>Swift transfers</b>        |
| <b>Fixed deposits</b>                | <b>Safe deposit boxes</b>     |
| <b>Standing orders</b>               | <b>Night deposit services</b> |
| <b>Foreign exchange transactions</b> | <b>ATM facilities</b>         |
| <b>Mortgages/Consumer loans</b>      | <b>Credit card facilities</b> |
| <b>Commercial loans</b>              | <b>Debit card facilities</b>  |
| <b>Letters of credit</b>             | <b>Overdraft facilities</b>   |
| <b>Cash advances</b>                 | <b>Internet banking</b>       |
| <b>Cash management services</b>      | <b>Guarantees</b>             |
| <b>Bills for collection</b>          | <b>Mobile Banking</b>         |

**2. Exchanges on which the Company's Securities are Listed N/A**

<b>Exchange(s)</b>	<b>Securities Type</b>	<b>No. of Shares</b>	<b>Valuation</b>

**3. Description of Securities Being Offered N/A**

**4. Territories in which Securities are Being Offered- St. Lucia**

<b>Territory</b>	<b>Effective Date</b>

5. **Description of Share Capital**

a) Authorised

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
<b>Ordinary</b>	<b>7,000,000</b>

b) Issued

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
<b>Ordinary</b>	<b>7,000,000</b>

c) Outstanding

<b>TYPE/CLASS</b>	<b>No. OF SHARES</b>
<b>Ordinary</b>	<b>6,372,452</b>

**6. EXECUTIVE OFFICERS AND KEY PERSONNEL OF THE COMPANY**

---

**Position: Managing Director**

**Name: Johnathan Johannes**

**Age: 41 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

---

---

**Telephone No.: (758) 455 7201**

---

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Director of Sales (OECS Region), Unicomer Group - April 2012 – May 2017  
Managing Director, 1<sup>st</sup> National Bank St. Lucia Limited – June 2017 – Present  
Responsibilities – Oversight & Responsibility for the daily operations of the Bank;  
Management and Development of the Bank's Strategic Plan

Education (degrees or other academic qualifications, schools attended, and dates):

University of Lincoln, UK – Bachelor of Arts (Hons.), International Business Administration –  
1996- 1999

Also a Director of the company      [ \* ] Yes      [ ] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Aurea Lafeuillée**

**Position: Executive Manager,  
Finance & Research**

**Age: 55 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

---

---

**Telephone No.: (758) 455 7000**

---

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Finance & Research – 1st National Bank St. Lucia Limited, 2013 to date;  
Managing Director (Acting) July 2016 to June 2017.

Responsibilities: Co-ordinate & compile the Annual Budget with Senior Management input that reflects the Bank' strategy; Assist in the preparation, monitoring and amendment of business plans and budgets in conjunction with the Senior Management and others to reflect changes in the Bank's strategies and changes in the market conditions;

Preparation of forecasts of likely cash requirements and management of the Bank's liquidity;

Review the monthly management accounts and prepare analyses to inform management of the Bank's performance;

Manage the Investment Portfolio;

Liaise with External Auditors & ECCB Examiners.

Education (degrees or other academic qualifications, schools attended, and dates):

Fellow of the Institute of Canadian Bankers (FICB) - 2014;  
Fellow, Chartered Association of Certified Accountants (FCCA).

Also a Director of the company       Yes       No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Valery Marshall-St. Omer**

**Position: Executive Manager,  
Operations & Client Support**

---

**Age: 51 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Human Resources, Organizational Development & Support  
Services; November 2013 to December 2017.  
Executive Manager, Operations & Client Support – December 2017 – present

Responsibilities: Overseeing Branch Operations;  
Execute Business Automation Projects;  
Improve the Account Reconciliation functions;  
Improve the Client Support Unit to deliver superior Customer Experience;

Education (degrees or other academic qualifications, schools attended, and dates):

St. Joseph's Convent, St. Lucia; GCE "O" and "A" Levels.  
University of Wales- Post-Graduate Diploma in Business Administration (Human  
Resource Management) - 2014  
Anglia Ruskin University – MBA (Human Resource Management) 2018

Also a Director of the company       Yes       No

If retained on a part time basis, indicate amount of time to be spent dealing with company  
matters: N/A

---

*Use additional sheets if necessary.*

**Name: Sylvia Alcee**

**Position: Executive Manager,  
Sales**

---

**Age: 57 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Credit and Client Services; November 2013 to February 2017  
Executive Manager, Sales - February 2017 - present

Responsibilities: Lead the Sales Team in assessing the financial needs of clients and provide options to meet the needs of clients;  
Growth and relationship building opportunities with an emphasis on Mortgage Lending, Small Business lending, retail and corporate lending.

Education (degrees or other academic qualifications, schools attended, and dates):

Castries Comprehensive School, St. Lucia; GCE "O" Levels.  
Associate of the Institute of Canadian Bankers.  
MBA, Business Administration (2016)

Also a Director of the company      Yes      No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Clarette Auguste-Taylor**

**Position: Executive Manager,  
Risk, Compliance, Recoveries &  
Securities**

**Age: 56 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Risk, Compliance, Recoveries & Securities - November 2013 to date.

**Responsibilities:**

- Designing and implementing an overall risk management process for the organization, which includes an analysis of the financial impact on the company when risks occur
- Performing a risk assessment: Analyzing current risks and identifying potential risks that are affecting the company
- Performing a risk evaluation: Evaluating the company's previous handling of risks, and comparing potential risks with criteria set out by the company such as costs and legal requirements
- Risk reporting tailored to the relevant audience. (Educating the board of directors about the most significant risks to the business; ensuring business heads understand the risks that might affect their departments; ensuring individuals understand their own accountability for individual risks)
- Explaining the external risk posed by corporate governance to stakeholders
- Creating business continuity plans to limit risks
- Conducting policy and compliance audits, which will include liaising with internal and external auditors
- Building risk awareness amongst staff by providing support and training within the company
- Conduct periodic internal reviews or audits to ensure that compliance procedures are followed.  
Conduct or direct the internal investigation of compliance issues.  
Assess product, compliance, or operational risks and develop risk management strategies.

Education (degrees or other academic qualifications, schools attended, and dates):

St. Joseph's Convent, St. Lucia, GCE "O".  
St. Lucia "A" Level College - "A" Levels.  
ABE Diploma.  
Executive Diploma in HR Management -2000.  
Florida International Bankers Association (FIBA) Inc. - FATCA - 2015  
Florida International Bankers Association (FIBA) Inc. - Anti Money Laundering  
Certified Associate - 2016  
Certified Information Security - Business Continuity - 2017  
Certified Information Security - Enterprise Risk Management - 2017

Also a Director of the company [ ] Yes [ \* ] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

*Use additional sheets if necessary.*



**Name: Pius Cleveland Robert Fevrier**

**Position: Executive Manager,  
Marketing & PR**

---

**Age: 55 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: ( ) 1 758 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Marketing and Public Relations - 2013 to date.

Responsibilities: Conceptualise and initiate Marketing Campaigns;  
Undertake Corporate Social Responsibility Activities;  
Brand Building Activities;  
Ensure the Business Continuity Plan is fully implemented;  
Co-ordinate and review data for Customer Satisfaction Surveys.

Education (degrees or other academic qualifications, schools attended, and dates):

Castries Comprehensive Secondary School, St. Lucia, GCE "O" Levels.  
Executive Diploma in Business Management - 2002.

Also a Director of the company     Yes     No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Denise Holden-Pierre**

**Position: Executive Manager,  
Internal Audit**

---

**Age: 52 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Executive Manager, Internal Audit, 1<sup>st</sup> National Bank St. Lucia Ltd - 2013 to date.

Responsibilities: Develop & Implement the Annual Audit Plan;  
Conduct audits with unrestricted access to all records;  
Notify the Managing Director and the Audit Committee of significant suspected fraudulent activities;  
Evaluate significant new or changing services, processes, system operations and control processes.

Education (degrees or other academic qualifications, schools attended, and dates):

St. Joseph's Convent, St. Lucia, GCE "O" Levels.  
St. Lucia "A" Level College - "A" Levels.  
Fellow, Chartered Association of Certified Accountants (FCCA).

Also a Director of the company       Yes       No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Henri-Jacques Mangal**

**Position: Corporate Secretary &  
Legal Officer**

**Age: 30 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

Associate Attorney-at-Law, Chong & Co. July 2014 – December 2015.  
Corporate Secretary & Legal Officer, 1<sup>st</sup> National Bank St. Lucia Limited – December 2015 to date.

Responsibilities: Provide legal guidance to the Board & Management;  
Ensure compliance with statutory and regulatory requirements;  
Implementation of Board Decisions;  
Organise the orientation and re-orientation of Directors;  
Organise annual training sessions for Directors in the areas Corporate Governance and other Banking related fields.

Education (degrees or other academic qualifications, schools attended, and dates):

St. Mary's College, St. Lucia, GCE "O" Levels – 2005.  
Sir Arthur Lewis Community College, Cambridge "A' Levels -2007.  
University of the West-Indies Cave Hill Campus, Bachelor of Laws Degree (LL.B) – 2011.  
Hugh Wooding Law School, Legal Education Certificate (L.E.C.) – 2013.  
Director's Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada - 2016.

Also a Director of the company      [ ] Yes      [ \* ] No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

---

*Use additional sheets if necessary.*

**Name: Prisca Eristhee-Delice**

**Position: Executive Manager,  
Human Resource & Organisational  
Development**

**Age: 48 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

HR Generalist Consultant/Frank Covey Trainer - October 2015 - Present  
Human Resource Manager, Winward & Leeward Brewery Limited (WLBL) St. Lucia,  
Subsidiary of Heineken International - October 2001- July 2015.

Executive Manager, Human Resource & Organisational Behaviour -1st National Bank St.  
Lucia Limited - December 2017 – Present

Responsibilities:

HR's role will be to become the strategic business partner by developing and implementing a winning strategy for the Bank's human capital thereby ensuring the right people with the right mindset and capabilities in the right places to deliver on the Bank's strategic initiatives;  
To build the Bank's capacity through relevant functional and customized training;  
To embed the "winning" culture within the organization;  
To make the Bank a preferred employer, through effective recruitment, selection, retention, succession and development policies;  
To effect a performance driven culture within the organization, by ensuring that the necessary performance tools, mechanisms and interventions are in place and effected;  
To ensure effective HR policy development and implementation.

Education (degrees or other academic qualifications, schools attended, and dates):

M.A. Business and Management, University of East London, Duncan House, High Street London, United Kingdom (1996-1997);  
BSc. Industrial Management, University of the West Indies, St. Augustine Campus, Trinidad & Tobago, (1991-1994)

Also a Director of the company       Yes       No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

*Use additional sheets if necessary.*

**Name: Mozel Isaac**

**Position: Executive Manager,  
Information Technology &  
Premises**

**Age: 39 years**

**Mailing Address: P.O Box 168, Castries, St. Lucia**

**Telephone No.: (758) 455 7000**

List jobs held during past five years (including names of employers and dates of employment).  
Give brief description of current responsibilities.

OECS Information Technology Manager – Unicomer (St. Lucia) Limited

Executive Manager, Information Technology - 1st National Bank St. Lucia Limited -  
September 2018 – Present

Responsibilities:

- Implementation policies and procedures to encompass daily, weekly and monthly IT operations.
- Established and maintained successful vendor relationships ranging from telecommunications to computer hardware and other outsourced solutions.
- Spearhead business wide paperless office initiative, to create many PDF forms replacing hard copy documents.

Education (degrees or other academic qualifications, schools attended, and dates):

**University of North Carolina at Charlotte – Bachelor of Science in  
Computer Science**

Also a Director of the company      Yes      No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters: N/A

*Use additional sheets if necessary.*

## 7. DIRECTORS OF THE COMPANY

Information concerning non-Executive Directors:

**Name: Nigel Fulgence**

**Position: Chairperson & President**

**Age: 57**

**Mailing Address: P.O. Box 1471, Castries, St. Lucia**

---

---

**Telephone No.: (758) 457 4400**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Construction Engineer - St. Lucia Electricity Services Ltd. 2004-Present**

Responsibilities:

Responsible for capital projects with regards to the distribution lines;

Responsible for live line unit;

Responsible for the training of the linesmen and contractors;

Responsible for the annual certification of contractors;

Management representative of the Transmission and Distribution Department on the health and safety committee.

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Science Degree (Hons.) P. Eng. John Moores University, England (1996);  
Director Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada (2009).

**Name: Brenda Floissac-Fleming**

**Position: Director**

**Age: 58**

**Mailing Address: P.O. Box 722, Castries, St. Lucia**

**Telephone No.: (758) 452 2887**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Lawyer-Floissac, Fleming and Associates.**

Responsibilities:

Providing legal guidance to clients on a wide range of matters;  
Responsible for the International Business Companies portfolio which is maintained by the associated company Abacus Financial Services Limited, a licensed registered agent under the Registered Agent & Trustee Licensing Act.

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. (Hons.) Law - 1984;  
Director Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada - 2010.

**Name: Johnson Cenac**

**Position: Director**

**Age: 75**

**Mailing Address: Belmar Lane, Morne Forutne  
P.O. Box 1079, Castries, Saint Lucia**

**Telephone No.: (758) 452 7255**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Immediate past Parliamentary Commissioner 2016  
Retired Civil Servant, Lecturer and Administrator.**

Education (degrees or other academic qualifications, schools attended, and dates):

Hubert Humphrey Fellowship (1986).

M. Ed. Degree, Testing, Measurement and Evaluation; University of Arizona (1980);

B.A. Degree (Hon), Mathematics and Economics; University of the West Indies (1976);

UWI endorsed Teaching Certificate, St. Lucia Teachers College (1969);

Director's Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada.



**Name: Tedburt Theobalds**

**Position: Director**

**Age: 69**

**Mailing Address: St. Jude's Highway, Vieux-Fort, P.O. Box 710, Castries**

**Telephone No.: (758) 454 6002**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Theobalds & Associates - Valuation Surveyor/Agricultural Consultant 1994-Present;**

Responsibilities:

General Valuation/appraisal  
Building surveying  
Quantity surveying  
Agricultural surveying  
Commercial surveying  
Industrial surveying  
Residential surveying

Education (degrees or other academic qualifications, schools attended, and dates):

ECIAF, Centeno, Trinidad: - Diploma in Agriculture (1968-1970);  
UWL CARIMAC, Mona, Jamaica: Diploma in Mass Communications (1978 - 1979);  
UWI, St. Augustine, Trinidad: Diploma in Agriculture Extension (1983-1984);  
UWI, CMD, Cave Hill, Barbados: Master of Business Administration (1993-1995);  
Western States University, Missouri, USA: BSc (Val. Science) (1996 - 2000).  
Director's Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada.

**Name: Geraldine Lendor-Gabriel**

**Position: Director**

**Age: 52**

**Mailing Address: P.O. Box CP 6251, Castries, Saint Lucia**

**Telephone No.: (758) 451 7202**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Business and Environmental Consultant – 2007 to present.**

Responsibilities: Providing Consultancy services locally and regionally in areas including Management, Finance and Environmental Management.

Education (degrees or other academic qualifications, schools attended, and dates):

Msc – Environmental Management – University of Derby, UK (2007);  
Postgraduate Diploma – Environmental Management - University of Derby, UK (2005)  
Certified General Accountants, Canada – Chartered Accountant (1997);  
BSc – Economics and Management – University of the West-Indies (1991);  
Director’s Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada.

**Name: V. Adrian Augier**

**Position: Director**

**Age: 59**

**Mailing Address: P.O. Box RB 2359, Rodney Bay, Gros-Islet, Saint Lucia**

**Telephone No.: ( ) 1 758 452 8417**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**2011 to date: Consultant – Economic Development / Creative Industries**  
Policy Design and Advocacy, Advisory Services, Investment.

**Chairman, Landmark Group**  
Investment and Asset Management.

**Managing Director, Landmark Events Ltd, St. Lucia**  
Event Design, Production and Management.

Education (degrees or other academic qualifications, schools attended, and dates):

2012: Honorary Doctorate – University of the West Indies

1990: **MA – Development Finance & Planning (Distinction)**  
*American University, Washington D.C.*

1982: **BA – Economics/Political Science**  
*University of Western Ontario, Canada*

1977: **St Lucia 'A' Level College**  
*Economics, English, French, Spanish*

**Name: Richard Monplaisir**

**Position: Director**

**Age: 52**

**Mailing Address: P.O. Box 1485, Castries, Saint Lucia**

**Telephone No.: (758) 452 0094**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Financial Comptroller, C.O. Williams Group of Companies.**

Responsibilities: Administration & Finance

Education (degrees or other academic qualifications, schools attended, and dates):

B.A. (Hons) Business Administration and Accounting;  
Director's Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada.

**Name: Martin Satney**

**Position: Director (Until 30<sup>th</sup> May 2018)**

**Age: 59**

**Mailing Address: P.O. Box RB 2310, Gros-Islet, Saint Lucia**

**Telephone No.: (758) 450 0225**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**Project Coordinator of the Black Sigatoka Management Unit in the Ministry of Agriculture; March 2012 to 2013;**

**Adjunct lecturer, Monroe College- 2009 to 2017.**

**Independent Consultant –Satgro Solutions Ltd; September 2007 to date.**

Responsibilities: Providing consultancy services to a wide range of clients in the areas of Business and Management.

Education (degrees or other academic qualifications, schools attended, and dates):

MSc., Management and Implementation of Development Projects. (University of Manchester, Institute of Science & Technology; 1998.

MSc, Agricultural Engineering/Mechanization. (Higher Institute of Agricultural Sciences of Havana); 1981- 1986.

Director's Education and Accreditation Program (DEAP) accredited with the Institute of Chartered Secretaries and Administrators (ICSA), Canada.

**Name: Jennifer Remy**

**Position: Director**

**Age: 68**

**Mailing Address: P.O. Box 1950, Castries, Saint Lucia**

**Telephone No.: ( ) 1 758 456 0535**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**High Court Judge of the Eastern Caribbean Supreme Court: September 2009 – July 2013**

**Principal Attorney – Jennifer Remy & Associates 1983- 2009 & 2013 to date.**

Responsibilities:

Providing legal advice to clients on a wide range of matters.

Education (degrees or other academic qualifications, schools attended, and dates):

Bachelor of Arts (B.A.) – Psychology & Philosophy - University of Western Ontario - 1971;

College of Law, London, England -1978.

**Name: Derek George**

**Position: Director (Until 2<sup>nd</sup> July 2018)**  
**Age: 52**

**Mailing Address: P.O. Box 119, Castries, Saint Lucia**

**Telephone No.: ( ) 1 758 450 4036**

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**OECS Eastern Caribbean Energy Regulatory Authority Project – Financial Manager Specialist January 2013 to March 31 2016**

**Group Financial Controller – National Insurance Corporation**

Responsibilities:

Preparation of Monthly Management Accounts;

Reviewing the Group Structure and Making recommendations for improving the efficiency and effectiveness of the group;

Preparation of consolidated financial statements that are IFRS 9 compliant and responsible for the supervision of the year end audits for the group of companies

Education (degrees or other academic qualifications, schools attended, and dates):

Bsc. Economics and Accounting -University of the West Indies Cave Hill Campus – 1992;

Fellow of the Association of Chartered Certified Accountants

**Name: Agosta Degazon**

**Position: Director (From 30<sup>th</sup> May 2018)**

**Age: 53**

**Mailing Address:** P. O. Box MA 088 Marchand, Castries, Saint Lucia

**Telephone No.:** ( ) 1-758-468-2630

List jobs held during the past five years (including names of employers and dates of employment). Give brief description of current responsibilities.

**MINISTRY OF FINANCE - 2009 to 2014**

Director of Finance (March 5, 2012 to March 11, 2014)

**MINISTRY OF HOME AFFAIRS AND NATIONAL SECURITY - 2014 to 2018**

Permanent Secretary (March 12, 2014 to May 27, 2018)

**DEPARTMENT OF HOUSING, URBAN RENEWAL AND TELECOMMUNICATIONS – 2018 to date**

Permanent Secretary (May 28, 2018 to date)

**Responsibilities:**

Reports to the Minister and has overall management responsibility for the Department

Education (degrees or other academic qualifications, schools attended, and dates):

M. B. A., University of the West Indies, Cave Hill Campus, 1998

B. Sc. (Accounting), University of the West Indies, Mona Campus, 1988

C. Dir., Caribbean Governance Training Institute Chartered Director Program, 2017



**8. SUBSTANTIAL SHAREHOLDERS**

- (a) Principal owners of the company (those who beneficially own more than 5% of the common and preferred stock presently outstanding whether directly or indirectly) starting with the largest common shareholder. Indicate by endnote any transaction where the consideration was not cash. State the nature of any such consideration.

**SECURITIES NOW HELD:**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>No. of Shares:</b>	<b>% of Total</b>
<b>Donald Monplaisir Holdings</b>	<b>Ordinary</b>	<b>918,346</b>	<b>14.41%</b>
<b>National Development Corporation</b>	<b>Ordinary</b>	<b>337,504</b>	<b>5.29%</b>

- (b) Include all common shares issuable upon conversion of convertible securities and show conversion rate per share as if conversion has occurred.

**UPON CONVERSION: N/A**

<b>Name: Address:</b>	<b>Class of Shares:</b>	<b>Conversion Rate:</b>	<b>No. of Shares upon Conversion</b>	<b>% of Total*</b>

\* Current holding of shares if conversion option were exercised.

**9. Name and Address of Parent N/A**

<b>Name:</b>	<b>Address:</b>	<b>Country of Incorporation:</b>	<b>Countries of Registration (where applicable)</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>

**10. Name(s) and Address(es) of Subsidiary(ies) N/A**

<b>Name:</b>	<b>Address:</b>	<b>Percentage Ownership:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>

**11. Name(s) and Address(es) of Affiliate(s)**

<b>Name:</b>	<b>Address:</b>	<b>Name of the Exchange(s) on which the company's securities are listed:</b>
Caribbean Credit Card Corporation	Basseterre, St. Kitts	Not listed
East Caribbean Home Mortgage Bank	Basseterre, St. Kitts	Not listed
Eastern Caribbean Securities exchange	Basseterre, St. Kitts	Not listed
East Caribbean Financial Holding Company Ltd	Bridge Street, Castries, St. Lucia	ECSE
St. Lucia Electricity Services Ltd	John Compton Highway	ECSE

## SIGNATURES

A Director, the Chief Executive and Corporate Secretary shall sign this Registration Statement on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer:

Name of Director:

Johnathan Johannes

Richard Monplaisir

Signature

Signature

Date

Date

Name of Corporate Secretary:

Henri-Jacques Mangal

Signature

Date

